

VISION

Our vision is to be a locally based company with international projection. Guided our conduct for the rectitude and rigor, creating an approach and partnership with all interested parts.

MISSION

Through the satisfaction of the needs and expectations of Customers, Workers and other interested parties, Alcobre intends to succeed and guarantee a sustainable future.

CULTURE

Quality, Environment and Occupational Health and Safety are part of everyday life and are built on the responsibility assumed by all:

- Ensuring compliance with applicable compliance obligations;
- Eliminating hazards and reducing risks;
- Preventing pollution to protect the environment;
- Keeping the principle of continuous improvement.

VALUES

Partnership

- **"We see our employees as partners for our success!"**
 - Competence;
 - Autonomy;
 - Effort;
 - Consultation and participation;
 - Safety and health at the workplace.

- **"Our shareholders are the facilitators of our activity!"**
 - Achievement of objectives.

Dedication

- **"Our future depends on dedication to our Customers!"**
 - Satisfaction;
 - After sales assistance.

Improvement

- **"From the optimization of the production processes and our products the desired competitiveness arises!"**
 - Reduction of waste.

It is up to All, from the General Manager to the Employees, to implement this policy in a daily and continuous attitude that results from a spirit of cohesion.